



EMPLOYEE HOUSING

LIVING AT STIBNITE

- To promote safe travel and provide an appropriate work-life balance for employees, Midas Gold will provide housing for employees near the Stibnite site in a Worker Housing Facility (referred to as Stibnite Lodge in the PRO).
 - Most employees are expected to have a staggered work cycle, likely 14 days on and 14 days off. This type of shift would provide a good work-life balance for local employees and enable other employees to commute from outside the immediate region. (*See: Midas Gold Idaho, Plan or Restoration and Operations (PRO); Section 8.2*)
- The Worker Housing Facility is proposed for an area adjacent to the existing Thunder Mountain Road, approximately 1.5 miles southeast of the confluence of Meadow Creek and the East Fork of the South Fork of the Salmon River. This location is quiet yet located close enough to the site to allow for minimal daily commute times to the mine and is easily accessible from the proposed new Burntlog Route access road.
- The Worker Housing Facility would provide accommodations for approximately 500 people, including employees and contractors, consultants and visitors. The facility will be comparable to a hotel with dining and recreation facilities, WIFI, laundry, housekeeping, first aid and health services. The housing will have its own potable and sanitary water treatment facilities, and trash and sanitation facilities that will conform with applicable Idaho health codes and other regulatory requirements.
- Midas Gold would provide a variety of recreational amenities for employees at the Worker Housing Facility. Activities may include things like an indoor multiuse sports facility for football, soccer, basketball and running; an exercise room with weights and exercise equipment; television and movie areas; pool tables; table tennis; and a library. (*PRO; Section 8.3*)
- To maximize reuse and minimize waste onsite, Midas Gold plans to compost leftover food and incorporate it into manufactured soil for site restoration work. Recycling will be encouraged by placing bins throughout the housing facility and the site. Non-recyclable trash from all site facilities will be transported to a central collection location near the housing facility for periodic pickup and off-site disposal. (*PRO; Section 8.7.1*)
- Midas Gold also plans to install solar panels on the rooftops of the worker housing facility to build off its current successful small solar facility and decrease reliance on external power. (*PRO; Section 7.8*)
- Once the Stibnite Gold Project is complete, the Worker Housing Facility will be decommissioned and removed so that the land can be fully reclaimed. (*PRO; Section 14.1.3.1*)
- Highland Economics, a national economic consulting firm that specializes in the natural resource industry, estimates that, of the approximately 500 individuals Midas Gold plans to directly employ during operations, approximately 400 would reside in Idaho. Of those positions, an estimated 120 to 290 could be filled by workers who currently live in Valley County or Adams County. (*Highland Economics Impact Analysis; Section 2*)